

Two routes to getting ORCA benefits for your employees

Compare our programs to find the best one for your business

We offer two ORCA for business options. Business Choice offers the flexibility to choose from a menu of transit products for any need or budget. Business Passport gives your employees an unlimited pass to transit across the region.*

**Business Passport excludes Washington State Ferries and some special trips.*

	Business Choice	Business Passport
Minimum number of employees	No	Five
Agreement required	One-time agreement	Annual agreement
Online card management	As needed	As needed
Who pays?	Company decides whether to subsidize all, some or none of the cost. Employee pays the rest.	Company subsidizes 50–100% of the cost of each pass. Employee pays portion not paid by employer.
Cost per employee	Monthly retail prices apply.	Annual bulk pricing depending on company location.
Payment terms	Pre-pay by check, ACH or credit card (Visa, MasterCard, AMEX or Discover). Other payment terms may be available from the lead agency.	Post-pay by check or ACH.
How to get started	Sign up online: myorca.com/business-program-registration/register-business-step-1	Contact our business account team by completing our online contact form or call/email your local lead agency: myorca.com/business-program-registration/register-business-step-1
Custom pricing for large accounts	No	Yes, for 500+ employees.
Cost varies by employer location	No	Yes
E-purse contribution available	Yes	No
Different subsidy for different employees	Yes	No
Load multiple products on same card	Yes	All products included, except WSF.