



Your commute is just the start.

## ORCA Business Passport

It's more important than ever to attract (and retain!) great employees with great benefits. Whether your team works on the frontlines, from home or somewhere in-between, ORCA transit benefits offer flexibility, freedom and value.



### Total freedom

Business Passport is our most generous plan. With this program, you can provide an unlimited ORCA card to all benefits-eligible employees, for total freedom on transit.

- Provide all eligible employees with an unlimited-use ORCA card.
- Program costs can be charged annually, with no monthly admin duties required.
- Cost is based on your company's location and employee count.
- Employee cost-sharing is available (to cover up to 50% of the unlimited pass cost).
- You and your employees can qualify for tax-free and pre-tax savings.

### More than a work benefit

ORCA Business Passport can make a big impact on your employees, your community and your bottom line.

- ORCA cards work aboard all major transit agencies in the Puget Sound region.
- Skip the congestion and relax while someone else does the driving.
- Easily manage your company's transit benefits through our simple online portal.
- You and your employees can qualify for tax-free and pre-tax savings.

Learn more at [kingcounty.gov/MetroBusiness](https://kingcounty.gov/MetroBusiness)



Moving forward together

# ORCA Business Passport benefits

Program costs are calculated annually based on employee count and worksite locations.

Employees are awarded unlimited-use ORCA cards to ride the following transit networks and services:

- All regional agency buses
- Link light rail
- Sounder train
- Seattle Streetcar
- King County Water Taxi
- Kitsap Transit Ferries
- Trailhead Direct
- Metro Flex
- Pierce Transit Runner
- Seattle Monorail



These programs are also included:

- Home Free Guarantee  
Includes 8 HFG rides per employee each year
- Vanpool  
100% Subsidy
- Vanshare  
100% Subsidy



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## Enrollment is easy

To find the right business program for you and your employees, reach out to [Employer.Services@kingcounty.gov](mailto:Employer.Services@kingcounty.gov) today.

Learn more at [kingcounty.gov/MetroBusiness](http://kingcounty.gov/MetroBusiness)



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