



**Choose
Your Way**
Bellevue

City of Bellevue

Voluntary Employer Telework Survey Results: Returning to the Office

Report compiled on July 28, 2020

Basic Information

This was a non-scientific, voluntary survey that was conducted for Bellevue employers between May 26, 2020 and June 26, 2020. This survey was distributed through Choose Your Way Bellevue and Commute Trip Reduction email newsletters. All respondents had worksites in Bellevue. Total respondent count is 29.

Takeaways

Out of 29 responses:

- 72% of employers said they plan to have a telework policy after they return to the office. 62% said they had a telework policy prior to COVID-19.
- 34% of employers said they did not have a telework program prior to COVID-19. 4% say they won't have a telework policy when they return to the office.
- 24% of employers said "I'm not sure" to having a telework policy when they return to the office. 4% said "I'm not sure" to having a telework policy before COVID-19.
- When asked about their biggest concerns for their employees, we see two main buckets:
 - o Traffic/Bus Schedules-Wait Times
 - o Health & Safety/Health & Safety on transit

Analysis

Based on the survey responses collected, we see a clear shift in companies adapting their telework policies for the long term. However, the biggest shift we see is that companies are much more likely to consider teleworking as a potential solution.

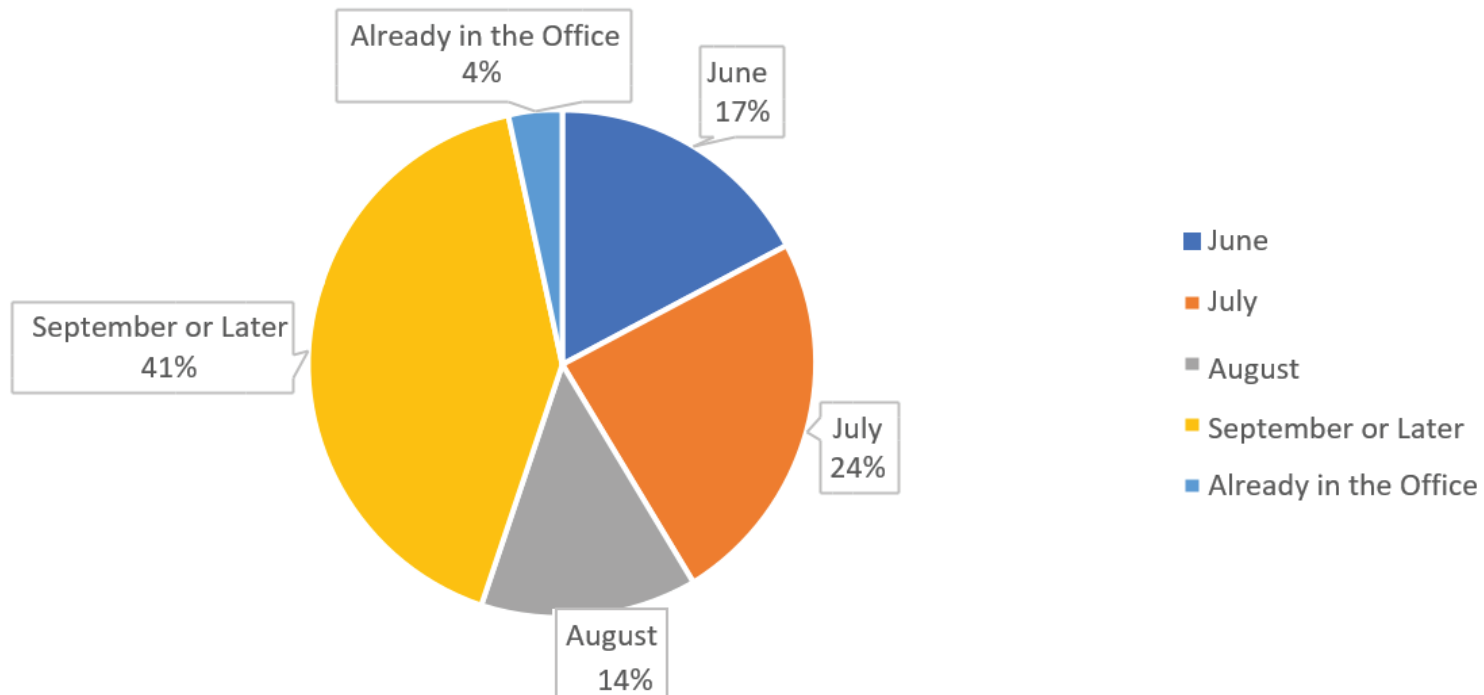
Looking at the data the number that jumps out is the decrease in NOT having a telework policy and the INCREASE in "I'm not sure" which can be explained as companies having these discussions for the first time.

The Data

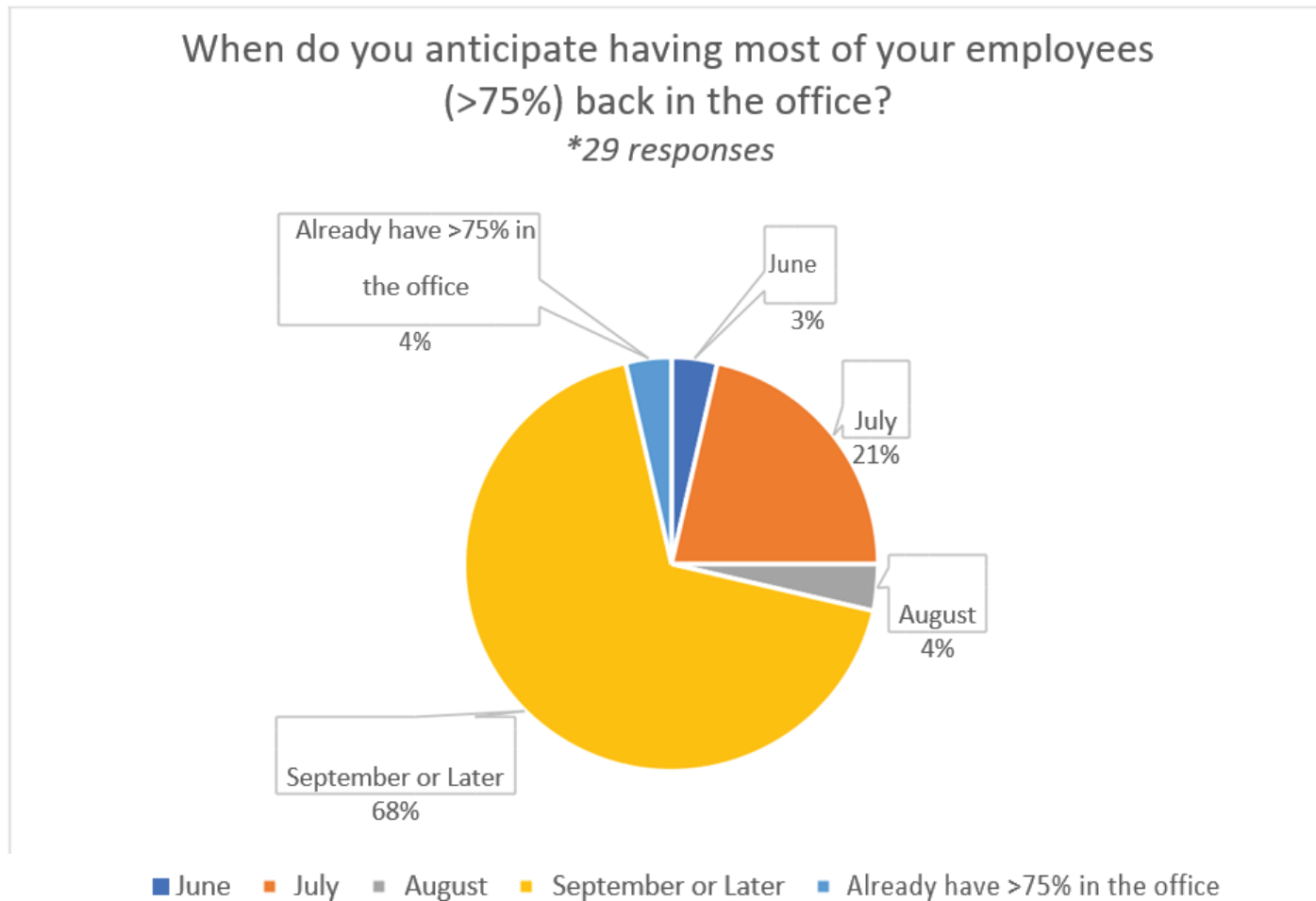
Question #1 - Return to Office Timing

If your business has been working remotely, when do you plan to return operations to the office?

**29 responses*

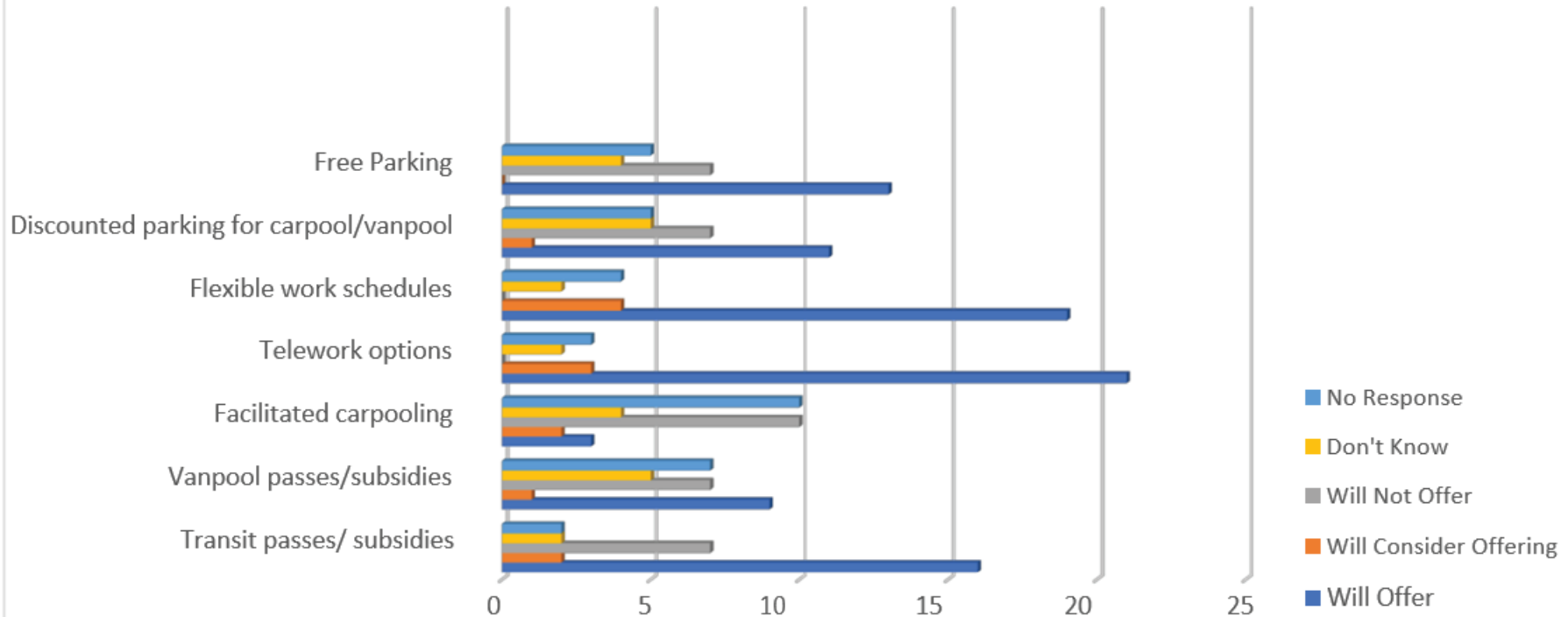


Question #2 - Timing of 75% Return to Office



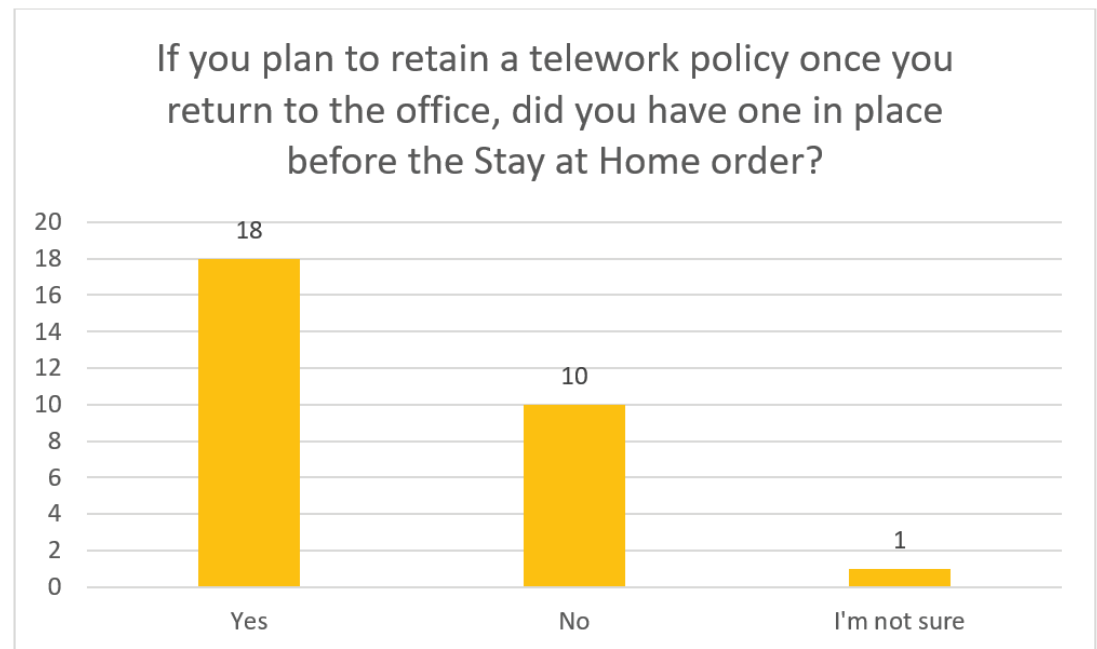
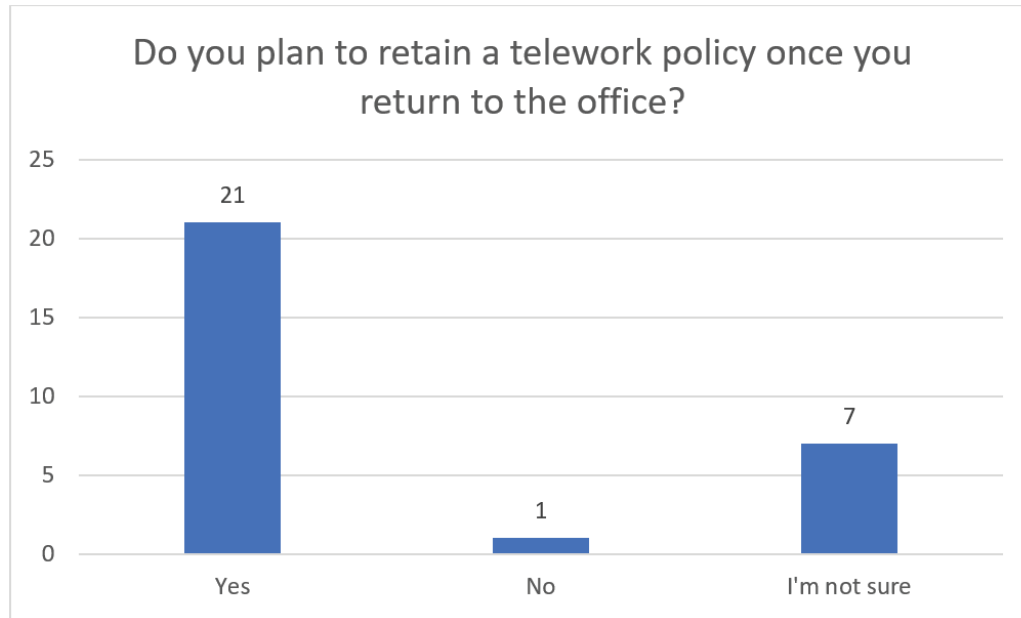
Question #3 - Types of Transportation Benefits for Return to Office

Check the transportation benefits your organization will offer, will consider offering or will not offer once you return to the office.



	Transit Passes/ Subsidies	Vanpool Passes/ Subsidies	Facilitated Carpooling	Telework Options	Flexible Work Schedules	Discounted Parking For Carpool and Vanpool	Free Parking
No Response	2	7	10	3	4	5	5
Don't Know	2	5	4	2	2	5	4
Will Not Offer	7	7	10	0	0	7	7
Will Consider Offering	2	1	2	3	4	1	0
Will Offer	16	9	3	21	19	11	13

Question #4 - Retention of Telework Policy



Question #5 - Concerns About Return to Office

What is your biggest concern about your employees' commutes as they return to the office?

