



What is a Commute Program?

An employee commute program is a tool that can help your business manage your benefits and resources, while giving your employees more choices for getting to work. Starting a program allows you to offer a variety of commuting options to your employees and help them choose the one that works best for them.

Starting a Commute Program:

The first step to starting a commute program at your company is to designate a person to be the Employee Transportation Coordinator. This person will be charged with developing and implementing a commute program and sharing information with employees.

The second step is to determine which options and services work best for you and your employees. Popular program options are:

- ORCA transit passes
- Commuter pre-tax benefits
- Reserved or preferential parking for carpoolers/vanpoolers
- Telework or flex schedules
- Bike racks, lockers and shower facilities
- Incentives and prize drawings

Business Benefits:

- Improve retention and recruitment
- Reduce tardiness and absences
- Tax benefits and cost savings for both employers and employees
- Increase available parking
- Reward your employees and increase morale
- Enhanced corporate image
- Reduce greenhouse gas emissions

Costs:

The costs associated with starting a commute program depend on the type of benefits you offer and the number of employees you have.

Choose Your Way Bellevue offers free consultation services to help you develop and implement a commute program. We can help you find a program that fits your budget, company culture and goals. Contact a Choose Your Way Bellevue employer representative today to get started.